WATER MANAGEMENT POLICY

We are committed to the principles of water stewardship. We recognise the social, economic, environmental and cultural value of water and the increasing global concern of water scarcity. Water has been identified as a societal risk, with access to clean water emerging as one of the most critical issues affecting economic activity across the world. Water is a key resource for all our operations - required for the health and well-being of employees and at every stage of an operation's life cycle, including closure. The dependency and impact on a shared resource creates material risk for our business, which requires effective management that balances the needs of many different users. With our operations in water-stressed area, we maintain sustained focus on efficient water use and giving back more water to the environment than we take. We shall always remain water positive.

VGCB will strive to:

- Adopt and maintain global best practices on water management and minimizing water related impacts throughout our operations, including:
- Determining baselines and developing ongoing monitoring of water quality.
- Measuring water withdrawal, consumption, discharge in our operations and maintain year-on-year efforts to reduce water consumption and water efficiency.
- Disclosing water related metrics for operations - including that of suppliers and business partners.
- Defining water withdrawal reduction roadmap in alignment with Vedanta's commitment and always remain water positive.
- Publicly report on the company's water performance using consistent industry metrics, recognized approaches and upheld transparency in the entire reporting process.
- Avoid pollution of surface water, ground water and other water resources by implementing relevant checks, preventing leakages, and testing the source points periodically.
- Ensure that water and waste-storage facilities are engineered and maintained to good international standards.
- Conduct risk assessments to understand the impact of water availability, water quality on the business under different scenarios and time periods.
- Integrate water management considerations into our strategic approach, financial planning and analyzing the climate related risks and opportunities.
- Implement adaption and mitigation actions to the physical risks of climate change and to achieve an orderly adaptation to a 1.5 degrees world.
- Promote, engage, and invest in water recycling, water reuse and water reduction projects including projects with other stakeholders such as communities, customers, suppliers, government etc.
- Foster research and innovation techniques within our operations leading to optimal utilization of resources which continuously improve the efficiency of operations, minimizing water consumption and resource use.
- Support joint efforts by the private and public sectors to reduce the impacts of water stress, water quality and physical risks of climate change. Participate in local or regional water catchment planning activities to secure sustainable water resources for our operations.
- Encourage and influence our business partners including supply chain to adopt water stewardship practices, set water and climate targets and report on their practices.
- Conduct training and build awareness on water conservation for employees, business partners and communities.
- Review the performance against the policy on a periodic basis to ensure management of water as per our objectives including the sharing of good practices throughout the organization and stakeholders.

This policy is in line with Vedanta Sustainability Framework and VGCB shall implement this policy. I will be accountable for controlling and setting the policy and the VGCB Employees are responsible for the full implementation of the policy and associated standards. The Head-ESG will review this policy annually and recommend appropriate revisions as may deem necessary.

Gopal Mandelia,
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