

SUPPLIER SUSTAINABILITY MANAGEMENT POLICY

We are committed to supporting the activities of business partners/supply chain and their employees in a way that protects the health, safety and welfare of the business partners, supply chain, VGCB employees and others. Furthermore, we ensure that the actions of our business partners/supply chain align with our policies in relation to sustainability and protection of the environment. This policy is applicable to all VGCB employees, business partners and suppliers, including their employees working at our site.

VGCB will strive to:

- Proactively influence and encourage its suppliers to adopt sustainability practices including minimizing harm to the environment and society. This includes protecting biodiversity, efficiently using natural resources, and minimizing pollution.
- Ensure that our long-term suppliers adopt principles and practices in line with Vedanta's Policies and Code of Conduct and comply with all local and national legal obligations.
- Ensure that the relationships with suppliers are conducted in a fair and transparent manner.
- Ensure that its suppliers take necessary actions to minimise risks associated with occupational hazards and prevent injury and ill-health to supply chain employees working at our site.
- Ensure that suppliers do not resort to any kind of forced or child labour, slavery and human trafficking at our site or at their own (supplier's) sites.
- Ensure that appropriate infrastructure and resources are made available to suppliers and their workers to carry out activities in sustainable manner while operating at our site. Ensure that appropriate and relevant information, instruction, and training are made available to suppliers and their workers on sustainability matters.
- Maintain effective supplier management systems and evaluate competence and sustainability performance prior to contract approval as well as throughout the contract duration.
- Carry out regular sustainability risk assessments and due diligence on the suppliers with intention to promote and align our suppliers with Vedanta Policies, ethical business practices and sustainability practices.

This policy is in line with Vedanta Sustainability Framework and VGCB shall implement this policy. I will be accountable for controlling and setting the policy and the VGCB Employees are responsible for the full implementation of the policy and associated standards. The Head-ESG will review this policy annually and recommend appropriate revisions as may deem necessary.

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Gopal Mandelia,
CEO & Whole Time Director,
Vizag General Cargo Berth Pvt. Ltd.
Visakhapatnam