

QUALITY, ENVIRONMENT, OCCUPATIONAL HEALTH & SAFETY POLICY

We are committed to achieving excellence in Quality, Environment, Occupational Health and Safety (QEHS) management. This policy is applicable to all VGCB employees, business partners, suppliers and others with whom VGCB does business.

VGCB will strive to:

- Comply with applicable national, regional and local EHS regulations and statutory obligations as well industry best practices. In the absence (or lack) of appropriate legislation, industry best practices and applicable international standards will be used.
- Develop, implement, and improve EHS management systems, with our commitments and values and consistent with world class standards.
- Set targets and objectives to avoid, reduce or mitigate EHS related impacts on people.
- Implement regular health surveillance and risk-based exposure monitoring of employees and contractor workers.
- Conduct regular EHS review of the projects (including expansion) to identify, prioritize, assess, and take effective actions for mitigating the potential EHS risks.
- Drive continuous EHS improvement through setting and reviewing targets using appropriate best available practices and technology.
- Ensure training for all employees to emphasize the importance of maintaining a safe and healthy workplace.
- Promote a positive EHS culture through effective communication, participation and consultation with employees and business partners.
- Establish processes of consultation and ensure participation of workers and their representatives (when applicable) in the decision-making process for EHS matters.
- Promote awareness of business partners, suppliers and other stakeholders on the adoption of practices in alignment with our policies, thereby fostering a collective commitment to health and safety.
- Drive positive healthcare outcomes for our employees, business partners and the local community.
- Communicate to all our stakeholders on the progress and performance of EHS management.
- Provide information and education programs on high-risk diseases including HIV/ AIDS for all employees and contractor employees.
- Committed to comply with relevant compliance obligations, protection of environment and prevention of pollution, injury & ill health by providing safe and healthy working environment as well as ensure participation and consultation of worker and worker representatives.
- Conserve natural resources by adopting environment-friendly and energy-efficient technologies through process improvements.
- Apply mitigation hierarchy (avoid, reduce, reuse, recycle, recover and disposal) to environmental impacts and adopt the principles of circular economy.
- We strive to serve our customers and the Port community with pride and passion. We respond with urgency, anticipate their needs and exceed their expectations.
- Strategically strive to achieve and maintain organizational excellence and industry leadership by addressing risk and opportunities, aggressive growth, relentless cost reduction and continual improvement in all our integrated work processes by establishing, reviewing, and achieving objectives.

This policy is in line with Vedanta Sustainability Framework and VGCB shall implement this policy. I will be accountable for controlling and setting the policy and the VGCB Employees are responsible for the full implementation of the policy and associated standards. The Head-ESG will review this policy annually and recommend appropriate revisions as may deem necessary.



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