

April 3, 2021

Circular

To,
All Employees

Further to the Equal Opportunity Policy of the company launched and in accordance to The Rights of Persons with Disabilities Act, 2016 and The Transgender Persons (Protection of Rights) Act, 2019 and Rules thereunder, the under mentioned employees are designated as the Grievance Officer/Complaints Officer of the respective units mentioned therein.

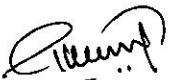
Any employee may file a complaint concerning any violation to the provisions of The Rights of Persons with Disabilities Act, 2016 and The Transgender Persons (Protection of Rights) Act, 2019 or if there is any discrimination on the grounds of age, colour, disability, marital status, nationality, race, religion, sex, sexual orientation with the Grievance Officer/Complaints Officer.

Any individual found violating any provision of the said Acts would be liable for disciplinary action proceedings against him. All employees are expected to adhere to the provisions of the said acts in the right spirit and content.

Details of Grievance Officer/Complaints Officer

Name of Person	Designation	Unit	Email ID
Ashok Kharbe	CHRO-IOG	IOG	Ashok.Kharbe@vedanta.co.in
Joy Afonso	CHRO- VAB	VAB	Joy.Afonso@vedanta.co.in
R Pothilingam	CHRO-IOK	IOK	R.Pothilingam2@vedanta.co.in
Prashant Kumar Vaishnava	CHRO- VGCB	VGCB	Prashant.Vaishnava@vedanta.co.in
Junned Baig	Sr Officer – Administration	HO & SCDF	Junned.Baig@vedanta.co.in
Nilofar Sayed	Dy CHRO-Global Coke	Global Coke, Vazare	Nilofar.Sandar@vedanta.co.in
Parimita Behera	CHRO- FACOR	FACOR	Parimita.Behera@vedanta.co.in

Vedanta Limited


Praveen George
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